



Discover

# Discover Assessments





## Hey there,

Welcome to the latest issue of our newsletter, which will keep you updated with everything happening in the world of recruitment and hiring. Before we dive deep into this month's love-filled issue of our newsletter's, we would like to show our gratitude to everyone who took the time to write or talk to us about our previous issue on Strategies to Support Your Employees During Crisis.

Who doesn't know what the month of February is known for across the globe? Yes, you guessed it, right! It is the month of love and appreciation. For employers, what better way to use this opportunity than to show their appreciation for the most valuable assets of their organization: the EMPLOYEES!

The word "clocking in" or "punching in" is quickly becoming a figurative expression for the workforce in today's fast-paced, ever-evolving workplace, where there is no shortage of communication tools and apps and a flourishing culture of flexible time and hybrid working. When the C-suite understands that engaged employees are more productive, have lesser absenteeism, and, not surprisingly, contribute to higher profitability, implementing fail-safe measures to ensure employee engagement becomes a must-have. In this issue, we'll share some top-notch employee engagement strategies.

We value your feedback, so **get in touch** if you have any questions or concerns about our profiling solutions.



# 5 Ways to Foster Employee Engagement!

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Employee engagement is critical for avoiding excessive turnover and the all-too-familiar symptoms of burnout and boosting innovation and productivity.

Here's what you should do to ensure efficient employee engagement:

- Make recognition a part of everyday conversations because employees lose their zeal to work when hard work and motivation go unnoticed. Don't create an environment where employees only receive feedback when something goes wrong.
- Foster an appropriate social environment at work where employees are encouraged to maintain trust and cultivate close-knit relationships. Beyond work, knowing about one another can help you better recognize each employee's skill set and individual strengths.
- It is only natural to feel the pressure of completing tasks and meeting deadlines; however, there is a fine line between panicking and getting entirely overwhelmed, leading to fatigue, exhaustion, and stress. To mitigate the burnout, take small steps like helping employees learn healthy habits, promoting mindfulness, and bolstering creativity.
- Employee satisfaction is directly related to work-life balance. Ensure your organization is one where this concept is not a myth. Employers can undertake easy but effective measures from allowing employees to avoid screen-time on weekends to clear-cut boundaries between office hours and personal time.
- Make work fun by introducing engaging activities like monthly trivia games, treasure hunts, annual office sports meets, casual lunch get-togethers to celebrate birthdays, work anniversaries, achievements, etc.

Businesses strive to build a performance-driven, goal-oriented workforce, and employee engagement is the key to achieving that. Implement the measures mentioned above and let your employees know how much you value their contribution to the organization's success.

To know more about our gamified assessments and expedite your hiring process, visit our website:

<https://discoverassessments.com/>