



Discover

Discover the power of **Employee Assessments** with Discover Assessment!



MONTHLY NEWSLETTER





Hey there,

Welcome to the second issue of our newsletter, which will keep you updated with all that is happening in the world of recruitment and hiring. We have had a great response on our inaugural issue, and we appreciate everyone who took the time to write or talk to us about it.

The world has now come to terms with the pandemic's aftermath, and the new ways of living, working, hiring, and recruiting are here to stay. With every business process moving online, bringing on new talent is no exception. Since hiring is more than just adding a new name to their list of employees, it is vital for hiring managers and senior recruiters to leave no stone unturned. Because the journey to finding the appropriate talent is long (and oftentimes bumpy), in this issue, we've compiled a list of HR trends influenced by the pandemic that you must know about.

We value your feedback on us and what we do, so get in touch if you have any questions or concerns about our profiling solutions.



HR Trends Influenced by the Pandemic!

Last year was a challenging time for recruiters. The pandemic and its ramifications wreaked havoc on some talent acquisition teams, piled new expectations on others, and proved to be a watershed moment for many.

Read on to know how the pandemic shaped the recruitment process worldwide.

- ★ Virtually recruiting and onboarding a remote workforce is the new normal. Those who have not adapted to online recruitment techniques are going to be left behind in the race to acquire talent.
- ★ Due to the resulting cost and time savings, a hybrid workforce of onsite and remote employees will make it vital to choose a recruitment drive that blends virtual and in-person operations.
- ★ According to LinkedIn data, internal mobility has increased by 20% since the start of Covid-19. Instead of hiring outside, a majority of firms are expected to increase their staff through internal mobility programs related to reskilling initiatives or engaging contingent labor.





★ Diversity, Equity, and Inclusion (DE&I) will become a key focus area for recruiters as potential employees will look for job opportunities with companies that show a promising DE&I commitment.

★ Given the challenges job-seekers, current employees, and even recruiters had to face the previous year, adaptability will be the most sought-after skill for recruiters worldwide.

★ Recruiters are spending more time on fine-tuning their virtual hiring skills, interviewing formats, and choosing the right talent metrics to make smart hiring decisions.

In all, the ways and means of yore are bygone now. To be at the forefront of the new world of hiring, one needs to have online tools to assess talent and recruit the best work force virtually.

To know more about our gamified assessments and expedite your hiring process, visit our website:

<https://discoverassessments.com/>

Also, if you prefer not to receive the newsletter, you can unsubscribe anytime.

